



Think Deeper. Improve Further. Inspire More.



(Contribution to Society)

CSR Report 2024-2025

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We strive to create environmentally conscious products. The Sujahta Meiraku ECO logo is displayed on product packaging that uses eco-friendly materials.

The "O" in the ECO logo incorporates the shape of "Sujahta", our coffee creamer, symbolizing our group.

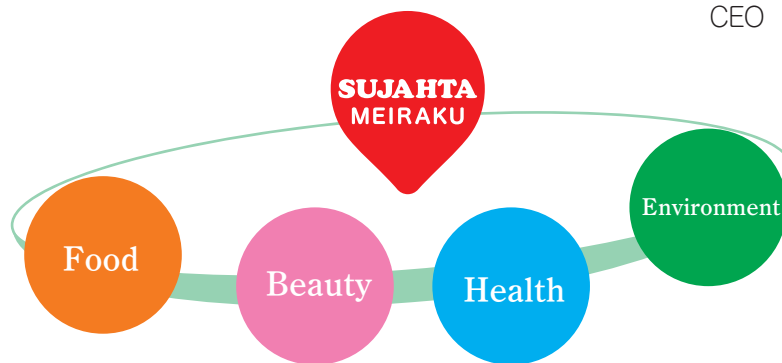
Message from the President

The Sujahta Meiraku Group adopts the concept of "Food, Beauty, Health + Environment," recognizing our social role in food manufacturing and sales. We aim to bring joy and happiness to our customers through our actions.

We will continue to delve deeply into each of our current initiatives, striving to make them even better and more engaging.



Sujahta Meiraku Group
CEO Hibi Haruo



New Initiatives

- Workplace Environment Improvement:
The "Toilet Improvement Project" focuses on enhancing restroom environments in the workplace.
- Pomegranate Planting at Various Locations:
We are planting pomegranate trees at our offices.



Neighborhood cleanup continues for 30 years

SDGs Promotion Committee

The Sujahta Meiraku Group has established an SDGs Promotion Committee to advance initiatives that benefit society, the environment, and each employee. We believe it is essential for all employees to be interested in and understand our SDGs efforts.

We have set achievement targets for 2027 and are sharing them with all employees. We are progressing carefully and surely with each initiative. Each item is set as an interim goal for 2027, and we will continue to work towards them.



Commitment to Sustainability



Addressing Sustainability through Our Signature Product, "Sujahta"

Sujahta Meiraku Group's signature coffee creamer, "Sujahta, the Coffee's Beloved", contains palm oil to enhance the mildness of coffee. Aware of the issues surrounding the palm oil production such as illegal deforestation in tropical forests and human rights violations in palm oil production, we have joined the RSPO (Roundtable on Sustainable Palm Oil) to ensure sustainable production and secure future use. By supporting RSPO activities, we hope to promote ongoing sustainable palm oil production.

Use of Sustainable Ingredients: RSPO Certified Palm Oil



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We support sustainable palm oil production by purchasing credits (Book & Claim) to support certified producers directly. Palm oil, with its high yield per unit area, should remain a vital fat and oil resource for many.



「褐色の恋人 スジャータ P」 「褐色の恋人 スジャータ春きぶん」
(2024 年春限定販売)



「(業務用) ECO SUJAHTA」

Target 2027:
37.00% of total usage

Year	Achievement	Achievement Rate
2022	18.00%	48.65%
2023	11.70%	31.62%
2024	12.00%	32.43%

SUJAHTA ECO PACKAGE: Establishing a circular recycling scheme for portion containers.

Circular Use of Portion Containers (Sheet Material)



The punched sheets are recycled, but the used Sujahta containers are not recycled.

Achieving 100% Food Recycling

Sujahta Portion and other Dairy Product Manufacturing Line



100%



Ice Cream Manufacturing Line



100%



Retort Manufacturing Line



100%



Soy Milk Manufacturing Line



100%



Corn Potage Manufacturing Line



100%



Kikuno IFC Coffee Manufacturing Line



100%





Contribution to Society ①



A healthy mind in a healthy body, living beautifully, true to oneself

Japan is pioneering an "super-aging society". While life expectancy increases, the gap between life expectancy and healthy life expectancy remains around 10 years, raising concerns about the future. It raises people's future concerns. Many also feel anxious in our "stressful society".

Under these circumstances, "Hyakuju Kai (Centenarian Club)" focuses on the theme "For a Life of Wellness and Authenticity – Beautiful in Body ", aiming to ensure everyone can feel safe, pursue their dreams, and confidently aspire to live to 100 years old.



Hyakuju Kai(Centenarian Club) Membership: Nearly 10,000

Our business partners have expressed appreciation for our health-oriented initiatives, noting that Sujahta Meiraku is the only company that shows such genuine concern for their well-being/health.

Members have expressed gratitude for the distribution of our garlic supplement "Meiraku Ajoene NS-38 (*Not for Sale/ 非売品)" and the sharing of health information.

Target 2027: Members 12,000

Year	Achievement	Achievement Rate
2022	7,793	64.94%
2023	9,173	76.44%
2024	9,844	82.03%

About Hyakuju Kai (Centenarian Club)

Wishing for lifelong vitality and healthy longevity, Sujahta Meiraku Group's founder, Hibi Takayoshi, established Hyakujukai in 1998 under the slogan "Aiming to reach 100 years of age in good health".

Continuing this vision, we now embrace the

theme "Food, Beauty, Health + Environment", engaging in various social activities.

To realize Hibi Takayoshi's belief that "There is no happiness without health," we strive to help as many people as possible live healthily and authentically.

Hyakuju Kai's Health and Longevity Promoting

Hyakujukai has been holding regular "Hyakujukai Gatherings" since its foundation in July 1998.

① Delivery of Garlic Supplement "Meiraku Ajoene NS-38"

For everyday consumption, we send one packet (2-month supply) every two months, six times a year per person.

② Holding a health-related lecture event:
The Hyakuju Kai Gathering

- June 10, 2023 (Sat)
at Wink Aichi Grand Hall, Nagoya Station
- May 18, 2024 (Sat)
at Midland Hall, Nagoya Station
- May 17, 2025 (Sat)
at Chunichi Hall, Sakae Station, Nagoya

(Hyakuju Kai Gathering 2024)



③ Delivery of Health Newsletter "Well-being News" every three months



④ Health Services (Exclusive to Special Course Members)

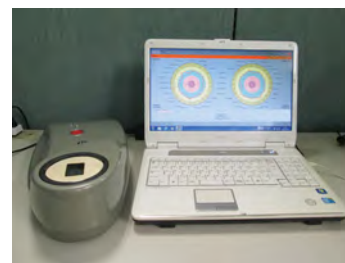
At our laboratory in Nagoya, we offer access to health devices, conduct various health assessments with explanations of the results, and provide information related to health.



"Radiation Hormesis Room"



"Blood Image Analyzer"



"GDV(Gas Discharge Visualization) Measurement Device"

⑤ Environmental awareness

We are progressively promoting eco-friendly practices using biomass inks for our health newsletters "Well-being News"



Contribution to Society ②



Distribution of Garlic Supplement "Meiraku Ajoene NS-38"

Sujahta Meiraku Group has long researched odorless garlic, and discovered the creation of "Ajoene," component generated from garlic, but not found in raw garlic. We developed a method to produce high-concentration Ajoene, patented not only in Japan, but also in the USA, the EU, and China. The Ajoene-containing oil is encapsulated in our garlic supplement "Meiraku Ajoene NS-38."

Pictures of patent certificates in Japan, US, EU and China

アホエン製法特許の実物写真



日本



アメリカ



ヨーロッパ
(イギリス・ドイツ・フランス)

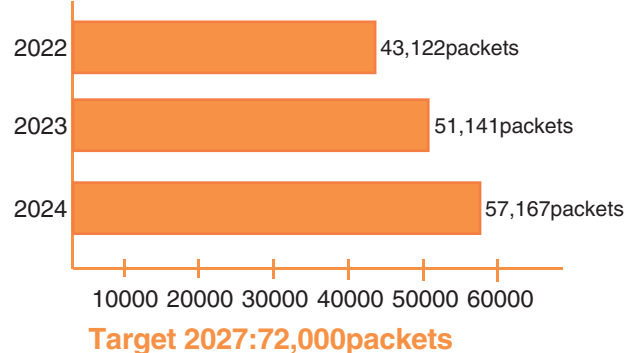


中国



香港

Distribution of Garlic Supplement "Meiraku Ajoene NS-38"



History of Meiraku Ajoene NS-38

- February 1987 Started research on odorless garlic.
- February 1990 Began distribution to employees aged 50 and above.
- October 1990 Expanded distribution to the general public upon request.
- April 1994 Began research on Ajoene.
- October 2003 Transitioned entirely to a smaller type.
- November 2005 Lowered the target age to 40, reaching 280,000 monthly users.
- February 2006 Renamed from "Hourai" to "Meiraku Ajoene."
- September 2006 Surpassed 300,000 monthly users.
- May 2017 Renamed to "Meiraku Ajoene NS-38."
- March 2025 Continues to receive enthusiastic feedback from many users.



Safe and Secure Factory

On January 18, 2006, we established Rizhao Minglao Food Co., Ltd., (日照名酪食品有限公司) a 100% subsidiary in Rizhao, Shandong Province, China. The factory has obtained ISO 22000 to ensure safe food production and manufactures garlic extract (the content of Meiraku Ajoene NS-38).



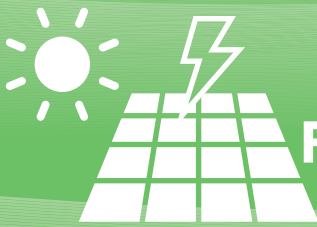
Pesticide-Free Cultivation of Garlic

We use garlic exclusively cultivated for Meiraku by contracted farmers without any pesticides. Residual pesticides and heavy metals are double-checked in China and Japan to ensure safety before use.



Investment in Social Bonds Issued by Japan Student Services Organization

"Social Bonds" are bond securities issued to raise funds for projects that address social issues. Sujahta Meiraku Group continuously invests in green and social bonds to fulfill our social responsibilities.



For the Global Environment ①



CO₂ Emissions Reduction as a Priority Strategy to prevent Global Warming

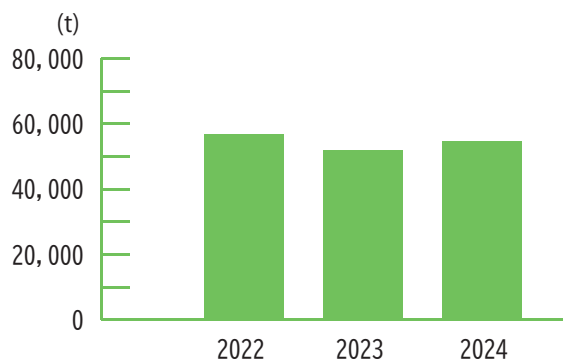
In 2014, we installed solar power generation equipment at the Chiba Factory to supply renewable energy. In 2024, we installed self-consumption solar power generation equipment at the Obu Factory to reduce CO₂ emissions. We also set annual energy-saving themes for each factory and promote energy-saving activities throughout the year, especially during the three-month periods of summer and winter when electricity demand is high.



Sujahta Meiraku Group Obu Factory (Obu City, Aichi Prefecture)
CO₂ Reduction: Self-Consumption Solar Power Generation Equipment



Sujahta Meiraku Group is registered and certified in Aichi Prefecture, where our head office is located, as a company committed to achieving the SDGs.



Achievements in the Reduction of CO₂ Emissions in Sujahta Meiraku Group Factories

Fluorocarbon-Free Refrigeration Equipments

We are making the transition to factory refrigeration systems which use natural refrigerants like ammonia and carbon dioxide. We are committed to further promoting fluorocarbon-free technologies.



Utilization of LNG (Liquefied Natural Gas) for CO₂ Reduction

We have switched from heavy oil to LNG in production facilities at Nagoya Factory, Obu Factory, and Chiba Factory. As result, we reduced approximately 12,300 tons of CO₂ annually.



Development of Products to Reduce Food Losses

To ensure product safety and freshness, we are advancing aseptic filling product development (since 1975). This allows us to set longer expiration date than typical chilled sterilized products, reducing food losses.





For the Global Environment ②



Incorporation of Biomass Plastics

Reducing the use of fossil fuel-based plastics is a significant environmental measure. We are incorporating biomass plastics into portion containers for coffee creamers and cup containers for beverages and expanding their use.



Portion Containers, Cup Containers, Straws, and Caps manufactured using biomass plastics

Sujahta Eco Package

We use our unique Sujata Eco Package mark on environmentally friendly product packaging.



Sujahta P is the first product in the industry to switch to paper-based packaging



Use of Biomass Inks

We are transitioning to biomass ink to be more environmentally friendly.

We produce over 1,000 items annually across all factories, gradually increasing the use of biomass inks.



Use of Certified Paper (FSC • PEFC)

Most paper products used in our packaging are FSC and PEFC certified.



FSC (Forest Stewardship Council) Certification

PEFC (Programme for the Endorsement of Forest Certification) Certification

Both are forest certification systems that verify sustainable forest management.

Use of Biomass Inks

Year	Achievement	Achievement Rate
2022	5.20%	25.49%
2023	6.70%	33.33%
2024	7.00%	34.31%

Target 2027: 20.40% of total usage

Use of Biomass Plastics

Year	Achievement	Achievement Rate
2022	11.50%	115.69%
2023	14.30%	143.80%
2024	15.00%	150.91%

Target 2027: 9.94% of total usage





Comprehensive Ingredient Inspections

We conduct extensive tests on ingredients sourced both domestically and internationally such as residual pesticides, mycotoxins, and specific ingredients. We pay special attention to per- and polyfluoroalkyl substances (PFAS), and conduct tests of water we use for our product. Additionally, we accept external food and ingredients analysis requests. Through rigorous raw material inspections, we will commit to fulfilling our responsibility to protect consumer health.



Two Devices Used for Residual Pesticide Testing

Clients have expressed satisfaction with comments like “we felt secure because analysis technicians handled directly our requests”.

Furthermore, our company is one of the few institutions in Japan offering contract analysis services for garlic components, and we have earned a strong reputation in this field.

We actively participate in third-party analysis skill tests to confirm our analysis accuracy and maintain and improve our analysis skills.





Employee Engagement



Empowering Women

To expand opportunities for women, previously mainly in clerical positions(*), we have increased the recruitment of women in general career tracks(*).

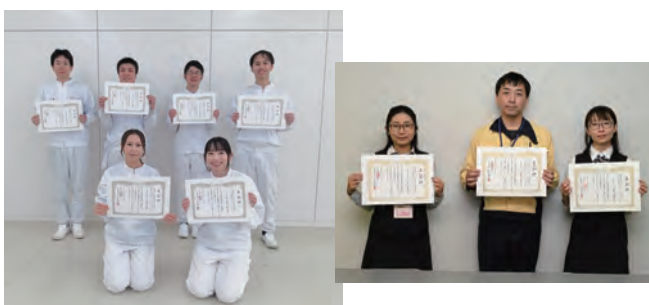
In our sales operations for the food service industry, menu suggestions that align closely with customer preferences have been well-received. Similarly, in our mass retail and convenience store channels, store layout and product proposals tailored to consumer preferences have also produced positive results.

(*Note on Job Classifications in Japan: In Japan, many companies classify new hires into two main tracks: General Career Track ("Sōgō-shoku") and Clerical Position ("Ippan-shoku"). The General Career Track ("Sōgō-shoku") is designed for individuals who take on broad responsibilities, rotate across departments, and are developed for future leadership roles. The Clerical Position typically ("Ippan-shoku") involves administrative or support tasks within a fixed department, with limited prospects for promotion or relocation. This classification system is unique to Japanese corporate culture and may not directly correspond to employment structures in other countries.

Suggestion and Improvement System

We actively solicit suggestions not only for operational improvements, but also for enhancing the work environment.

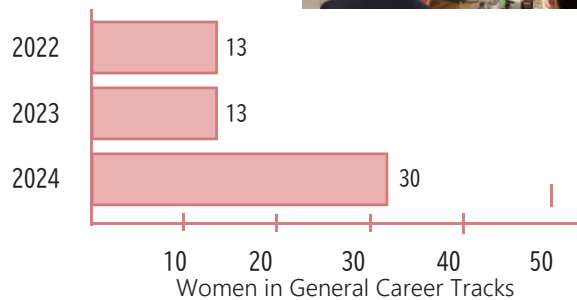
Outstanding proposals are rewarded with incentives.



meeting



job fair



Target 2027:50 women in General Career Tracks

10-Year Accident-Free Recognition

We recognize and award branch offices that have maintained a 10-year accident-free record, and branch offices that have achieved their target periods based on factors such as driving distance and number of vehicles.





スジャータめいらくグループ
Sujahta Meiraku Group

The Sujata Meiraku Group is committed to delivering safe, secure,
and environmentally friendly products to our customers.

<https://www.sujahta.co.jp/>

